

	Total PTU by taxable income	3 months salary	Average PTU paid 3 years	PTU TO BE DISTRIBUTED
Employee 1	31,900	21,200	14,200	21,200
Employee 2	32,000	29,250	34,100	32,000
Employee 3	52,200	39,250	44,100	44,100
Employee 4	13,950	17,600	15,000	13,950